

## Industrial Hygiene and Safety

The **ITALCHEM** policy for industrial hygiene and safety is in accordance with national and international laws and directives, as requested by our customers.

Currently, the National and UE regulations give effective directives that **ITALCHEM** applies inside its organization, starting from management people up to any new employee, in order to achieve and keep the safety high standards.

The aim of Industrial Hygiene **ITALCHEM** policy is to reduce the risks of occupational diseases in all processes, in compliance with the law.

The Company has a medical health plan and a training program for all activities that affect Industrial hygiene and health.

The occupational health physician carries out all the medical examinations and all the specialized analyses necessary to ensure to all personnel a systematic check of the health and the rules of occupational hygiene, particularly regarding the use and handling of dangerous chemicals

Although **ITALCHEM** use few dangerous chemicals, it is engaged to collaborate with Customers and public and private institutions for all aspects aimed at safeguarding the health of workers.

The Industrial Hygiene and Safety Policy that **Italchem** performs within its structure aims to achieve proper staff training on exposure and use of:

### **Dangerous chemicals, Noise, Biological and chemical agents.**

In order to get this aim, the important parameters to consider are:

Information and training of all staff on every **Italchem** work activities with particular attention to those activities that involves use and handling of dangerous chemicals, for this scope Safety Data Sheets of chemicals are carefully analysed.

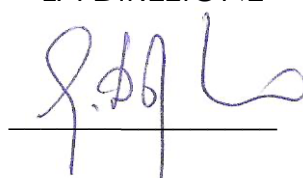
Systematic checks of work activities with anomalous situations reporting, with particular attention to the use of PPE and their correct use; analysis of dangerous conditions and actions to be taken with consequent training of personnel.

Analysis of any "Near Misses" reports by safety staff in order to achieve effective prevention actions; Personnel involvement in incentive program to encourage attention and stimulate positive competition in avoiding standards that do not comply with the Industrial Hygiene standards.

Transposition of the directives of national laws and of the regulations of the Customers with their disclosure to the personnel and the implementation of the actions in order to realize the **Italchem** compliance.

LA DIREZIONE

Cusago 10/01/2024



#### **Sede e Stabilimento**

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