

Environmental Respect Policy

The policy of **ITALCHEM** is to contribute to environmental respect and protection.

The Company aims, through its staff, to limit as much as possible emissions and waste production in order to save the environment.

Italchem people are encouraged to be very careful to environment respect and transmitting this same attention to their family and those who have personal or social contacts with them.

ITALCHEM's Policy for Environmental Respect is in accordance with the national legal directives and the requests of the Clients, that means:

Reduction of waste production.

Reduction of gaseous emissions of engines or other, immediately reporting anomalous situations to achieve effective maintenance of defective equipment.

Waste collection in special containers classified by type (urban, special, waste oil, batteries, etc.)

The Environmental Compliance Policy that **ITALCHEM** implements within its organization aims to achieve a performance of its personnel who, by means of company directives and by law, conforms to the prescriptions given.

The parameters for achieving this goal are:

Reduction and elimination, where possible, of the causes of pollution generated by incorrect operations and misinformation.

Information and training of **Italchem** Staff on all activities that require use, handling and disposal of substances dangerous for the environment.

Systematic checks of work activities with reporting of infringements, with particular attention to the use of PPE and the correct disposal procedures.

Analysis of accidents and reports of Near Miss by staff to achieve effective prevention action

Personnel involvement in the incentive program to pay attention and stimulate positive competition in avoiding situations that do not comply with the Environmental Compliance rules.

Transposition of directives, national laws and Customer's regulations by the disclosure to the personnel; **Italchem** perform actions in order to get the compliance of all **Italchem** people.

The Management

Cusago 10/01/2024

