

Safety Policy

The policy of Italcem for personnel safety is the milestone of the corporate safety system.

The excellent results achieved encourage us to continue on the path taken and to increase the commitment of the entire company. Commitment starts from the Management staff and involve also any new employee who must work together to achieve and maintain the highest safety standard.

All our employees, whether newly-hired or already experienced, receive specific training on the **HSE Policy** and on all the activities of **ITALCHEM**; Particular attention is referred to the legislation in force and to the risks related to their duties as well as the correct use of personal and collective protection systems.

The Accident Prevention that **ITALCHEM** implements within its structure aims to obtain a standard of ZERO INJURY; the parameters for the achievement and maintenance of this fundamental goal are:

Information, Training and Staff Training on all **ITALCHEM** work activities with particular attention to dangerous and repetitive work

Systematic checks of work activities with reporting of dangerous situations and adjustment of the same before they can lead to accidents.

Analysis of all Near Miss reports by personnel to carry out an effective Prevention action.

Staff involvement in the incentive program to be carefull and stimulate positive competition in avoiding accidents.

Transposition of directives, national laws and Customer's regulations by the disclosure to the personnel; **Italchem** perform actions in order to get the compliance of all Italcem people

The Management

Cusago 10/01/2022

